Dillonite Daily

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Today's Date Should Be: *Thursday, April 1, 2021*

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Reminder: Leave baby animals alone, and be mindful of diseases

Each spring, FWP receives calls from people who have picked up deer fawns or other wildlife. It's important to remember that Montana Fish, Wildlife & Parks no longer accepts, holds or rehabilitates moose, deer, elk and most other animals.

Often times, people think they are rescuing an orphaned animal. However, it's important to understand that wildlife care for their young much differently than humans. They have strategies to provide the highest chance of survival for their young.

One strategy that some species, particularly those species that are more commonly seen as prey (deer, rabbits, birds), use is to distance themselves from their young for many hours at a time. This helps to keep predators away from their young. For example, fawns are born without a scent and it is safer for them if their mother, who has a scent, is not nearby. This also can potentially distract a predator into focusing on the doe vs. their offspring.

FWP believes wild animals thrive better in the wild where they have plenty of natural habitat (food, water, shelter, space) and thrive better with other wildlife than with humans, who they consider an apex predator. Nature provides them the best options for survival and a better quality of life.

The potential to spread wildlife disease is also a good reason to leave young wildlife alone. Baby ground squirrels, racoons and rabbits can carry zoonotic diseases, which means diseases that are infectious for humans. Examples include plague, hemorrhagic diseases and tularemia.

If you see a baby animal, whether a goose or a grizzly, keep your distance and leave it alone. Handling baby animals can be dangerous, and usually once young animals are picked up by people they can't be rehabilitated.

What can you do?

- Leave It There. It's natural for deer and elk to leave their young alone for extended periods of time.
- Control Your Dog. Keep your dog under control, especially in the spring when newborn wildlife is most vulnerable. Pet owners can be cited and dogs that harass or kill wildlife may by law have to be destroyed.
- Keep Cats Indoors. Many birds nest and feed on the ground. Young birds are also learning how to fly, making them vulnerable to cats. The bacteria in cat saliva are toxic to birds, so even if a cat does not immediately kill a bird, its bite often leads to infection and death.
- Keep in Mind. It is illegal to possess and care for a live animal taken from the wild.

As a wildlife agency, FWP's priority is to keep wild animals wild. When people keep and raise elk, deer or other animals, it habituates wildlife to humans, potentially causing problems once released back into the wild.

Should someone bring a deer or elk to FWP, they'll be asked to take the animal back to the site where it was found. If the animal can't be returned, it may need to be humanely euthanized.

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Editors Note: The following information from Beaverhead Ambulance Services is the 2nd part of a three part series Wednesday, Thursday & Friday. There will be a couple maps that are in black and white so coverage areas are hard to define. Today there is an insert also with the Medical Services by numbers.

BEAVERHEAD AMBULANCE SERVICES SPECIAL DISTRICT INFORMATION FOR VOTERS

As the demands on the service increased other changes were implemented to try to meet those demands. It started with having one on-duty, paid person during the week-days for a 12-hour shift. The on-duty person had duties at the ambulance building and with volunteers would respond on runs. Night-time and weekend responses were still covered by volunteers. Again, as the demands continued to increase, this shift coverage has also been expanded. For the last two years, in order to try to make sure that responders are available for a first call 24/7 more on-duty shifts were added. At this time BEMS has a paid member at the ambulance barn on-duty for most shifts, day, night and weekend. Members fill in the second and third responder slots as on-call. The on-call shifts are paid a stipend for availability. When the on-call person responds on a run, they are paid duty shift pay for the time on the run. Having this regular shift schedule has greatly decreased delays in responses.

While the service has been able to respond much more quickly, the expense of maintaining this scheduling has become readily apparent. In addition, costs of supplies, equipment and ambulance vehicles which are replaced on a 5-year rotation (the ambulance being replaced will be 15 years old with fairly high miles) have increased significantly. Maintaining a volunteer membership has been difficult as well. New volunteer members are lost frequently, for a good reason - - the initial training as an emergency responder is a great stepping-stone to move on to

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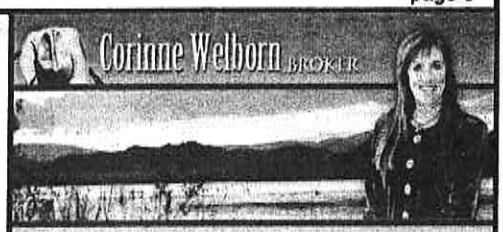

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other careers in medicine. EMTs that started out at BEMS are now doctors, Physician's Assistants, Nurse Practitioners, nurses, paramedics, military medics and ambulance managers. But, lives change, opportunities take people away from the community, and people age and retire and some folks just find they do not have the time to commit. Because things do change, we must look to the future and make sure emergency medical responders are available.

Obviously, an ambulance service must be maintained in Dillon and the surrounding area covered by BEMS in order to transport a sick or injured person to the hospital. Many options have been looked at over the last few years, including contracting with an emergency services company, such as AMR, A1 or Missoula Emergency Services to take over the operations of the service. This option recognized that in order for that type of arrangement to work, the costs of a local ambulance run would have to be increased significantly, toward the high end of the allowed charges as established by Medicare.

The other option that has been shown in the last couple years to be successful is to maintain a 24/7 on-duty staff person at BEMS, and have on-call people as the second and third responders under a combined paid employee and volunteer membership. Given the number of responses there needs to be a manager and benefits in order to retain the service staffing. In order to maintain the current staffing, one on-duty person, 24/7 for a 36-hour shift, four (4) full time and two (2) part-time employees, or for a 40-hour shift four (4) full-time and one (1) part-time employees, would need to be hired, either from the membership or from advertising. On-call responders would continue to be paid as the second and third responders on all runs, requiring 10 regular on-call responders. The variable is the cost of paying regular duty for the on-call responders when on an ambulance run. The number of runs drives that expense. BEMS has determined that on its own it will not be able to continue staffing at the current level, maintain supplies, equipment and vehicles without some additional funds.

2021 BAA Wrestling Registration Ages 9-12

Online Registration for the 2021 Wrestling Season. No tournaments and there will be two 2 week sessions to break out groups for social distancing. Please use the link to sign up. Ages 9-12 starts Monday April 5th at 5:15 PM https://form.jotform.com/210619110933144 Questions call or text Rachel 925-0256 or Shantel 406-577-6735

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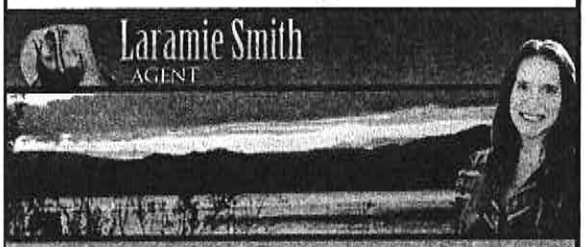

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Valley Garden Fishing Access Site reopens

The Valley Garden Fishing Access Site has reopened to public visitors.

The site, about two miles northeast of Ennis along the Madison River, was closed following a flooding event in February. Montana Fish, Wildlife & Parks staff have repaired damaged areas and resolved potential safety issues stemming from the flood and ice.

The Ennis Fishing Access Site, which was also damaged during the flood, remains closed until FWP staff can repair the road and other infrastructure.

The Beaverhead Chamber of Commerce is holding its April Board meeting, Thursday, April 8th at 8:30am at 4B's Restaurant. Public is welcome to join us!

Beaverhead County HS Activity List

4/1-4/5 Thursday - Monday No School Easter Break

Good Friday Services

Hosted by the Dillon Ministry Association
Friday at Noon (about 1/2 hr – 45 min service)
All are welcome
At the Frontier Event Center

GOOD FRIDAY SERVICE

St. James Episcopal church will have a Good Friday service Friday, April 2, at 12:00 noon .with Bishop Marty Stebbins officiating. The Easter Sunday service will be held April 4 at 10:00 am with our interim priest, Donnel O'Flynn, officiating. A blessed Easter to one and all.

Come Alive This Easter

The Vineyard Church will have live music, uplifting message, kids' egg hunt, coffee and muffins 04/04/2020 at 11:00 am at the Jaycee Park Amphitheater. It will be picnic style, bring blankets and lawn chairs. For updates visit www.dillonvineyard.org.

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Keith Curtis Jackson Wyoming Update

Yeah baby!!!! I'm on cloud 9 coming away with a Triple Crown& a King of King here in Jackson!! Thank you everyone for the support, it was an incredible weekend of racing. ONWARD!!!!

STEP UP AND TAKE RESPONSIBILITY

Dog waste and dogs off-leash in busy parks and trails are among the most common complaints of citizens who use Dillon's trails, parks, and playgrounds. Pet waste can spread disease. Off-leash dogs can scare citizens, impede bike travel, or disrupt others' use of parks. Pet owners need to step up and take responsibility for their pets, keep their pets safe, keep parks clean, and respect other users.

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Idaho Elk Habitat Protected, Public Access Improved

Ninety acres of prime elk habitat is now permanently protected and opened to public access in northern Idaho. The Rocky Mountain Elk Foundation and partners worked with private landowners to purchase and convey their property to the Idaho Department of Fish and Game (IDFG).

"This is a unique project that touches on several positive facets of both conservation and access. It benefits elk and other wildlife, forestland, riparian habitat and boosts public access for hunting and fishing," said Kyle Weaver, RMEF president and CEO. "We thank the McKee Family and Idaho Fish and Game for their vision and cooperation in making this happen."

The Smelterville Flats property is in a historic mining area between the towns of Pinehurst and Kellogg with its southern edge bordering the South Fork Coeur d'Alene River. The parcel features 50 acres of forest, 32 acres of floodplain habitat and eight acres of wetlands.

"Increasing efforts are being made to restore fish habitat and recover native Westslope cutthroat trout in the South Fork of the Coeur d'Alene River," said Andy Dux, IDFG regional fishery manager. "We are very excited about this acquisition because it benefits fish conservation, improves public access to the river and benefits other wildlife."

The transaction protects fish habitat and enhances opportunities for stream and wetlands restoration. It also improves access to state lands to the east. At its western boundary, the property adjoins the Trail of the Coeur d'Alene's, a rail trail beginning at the Idaho-Montana border that follows the Union Pacific Railroad right-of-way across Idaho to Washington.

Additionally, IDFG plans to construct a fishing access site on the premises.

The property is near several past RMEF habitat stewardship efforts as well as the 2019 Reeds Ridge project that is now in the public's hands.

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Southwest Montana Veteran's Home Update #97

By Mike Lawson

Greetings once again to you the Veterans/Counties/ Communities of SW MT, who are the chief organizers and supporters of the SW Mt Veteran's Home.

Spring is here and the snow is starting to disappear, which is good for our SW Vet Home construction. It is also good for the many new construction projects around town, especially the new VA IBOC Medical Center, by Three Bears. that is ready to continue construction. Tom Goyette and I talked with Lee Alt at the Highway Department about signage on the Interstates I-15 & I-90, that would direct folks to our SW MT Vet Home. Those of us from the Southwest Montana Veterans Foundation are really following the legislature in Helena, with our fingers crossed, concerning HB2 & HB5 & HB14 . They each address money needed for the enclosed walkways we need between the cottages, money needed for maintenance/repair for all three Veteran Homes in Montana, money to build Cottage #6 and the authority given from the legislature for the appropriate State Department to spend any possible Donations/Grants received, to build Cottage #6. Liaison Mark Gollinger and I did our walk through and my go-to guys, Mike Ascheman and John Kotka, briefed me on the latest construction progress. The political updates from Shaunda Hildebrand and Dave Williams are appreciated and help keep us aware of what's at stake, concerning not only our SW MT VET home, but also the other two State Vet homes locate in Columbia Fall and Glendive.

Construction Updates: Community Center/Cottage#1: These buildings are turned over to the state and are being operated/ staffed by the our Vet Home contractor EDURO. Markovich did install the back-order front entry handrails on Cottage #1.

Cottage #2: This Cottage will have been turned over to the State when this article comes out on Wednesday. The punch-lists for all the crafts were completed and the cleaners did their deep cleaning of all surfaces. All the door locks are being changed from Markovich locks to Eduro locks. Eduro will now be able to staff and stock this Cottage, so it's prepared for admitting resident veterans. On the outside, the front entry handrails were installed.

Cottage #3: Most of the crafts are close to having their punch-list work completed. The Painters have the most to do, in their final touch-up painting. The Cleaners are doing the dust cleaning

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and windows. They'll do their final deep cleaning this week and next. 360 Office Solutions from Helena, will be getting all the furniture put in place throughout this building. This building is getting closer to being turned over to the state. On the outside, the front entry handrails were installed.

Cottage #4: The Tapers were sanding the skin drywall coating, to bring the walls to a Level #5 finish. The Painters have color-painted the first two rooms of the North Wing and will work their way toward the central area of the building. The Carpenters are hanging/trimming-out the doors in the resident bathrooms. This will allow the Tile guys to butt their tile, up against those inside door-trim edges. The Tile guys are tiling the bathroom walls in the East Wing. The Plumbers continue to do zone-valve work in the mechanical room. The Sheet Metal workers and Electricians are all caught up, for now. Outside rear patio fence was installed.

Cottage #5: King Construction, out of Billings, started installing the T-Bar grid-metal framing for the seismograph ceilings.The Sheet Metal guys continue working on ductwork, throughout this building. The Plumbers continue working on domestic water lines. The Electricians have their rough-in completed, for now. The Sheet-rockers are caught up and once the T-Bar seismograph ceiling framework and the ceiling-light rough-in is completed, they can then finish the ceiling sheet-rock hanging.

Maintenance/Receiving Building: This building is now being used by EDURO for receiving and storage.

Flag Poles : Shining bright in the middle of the night. The new wired lighting really made a great difference.

The light at the end of the tunnel is getting brighter and brighter as to our Vet Home construction is coming to an end, in the next 2 or 3 months. The sun's spring-time warmth is opening the doors for outside construction to go full force. Zemljak Excavating and Becker Landscaping can now get serious about doing their dirt work. The landscaping is quite extensive and will require a lot of man-hours.This summer should see this site being completely finished and the all Thee Cottages fully occupied, with our resident veterans. Hopefully we'll see new construction on Cottage #6 and the Covered Walkways. The other site, right down the road, that should be in full swing will be the VA CBOT Medical Center.
I'll go for now. Until next time.

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Dillonite Classified Ads 683-4903

Thursday, April 1, 2021

Ad & Insert deadline for Dillonite Daily 3 pm Monday - Friday

dillonads@womacksprinting.com

ALLTECH/HUBBARD
Wishing everyone a very Happy Easter!
We will be closed Friday April 2nd.
947 N Montana
Mon-Fri 8:30 to 5:30
683-4111 ---- 925-2090

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Mark Worden – text or call 406-683-2721
Now is the time to prequalify for a Windancer Place Apartment! Units coming available in June and July. www.facebook.com/dillon.montana.rentals/

Help Wanted 6/9- WC BILL
Wanted personal shopper and housekeeper. 10-15 hrs a week. Flexible schedule. AM Preferred. Pets involved 12.65 per hour. Please call 925-3115

HELP WANTED 3/17- WC BILL
Dillon Small Animal Hospital is looking to add to our team. We are currently hiring for the positions of Receptionist and Veterinary Assistant. Familiarity with computers and customer service experience is preferred. Must be passionate about helping pets and their people! Flexible scheduling desired, afternoon availability is a plus. Please send resume and cover letter to Dillonvet@gmail.com

HELP WANTED 11/5 - WC BILL
Montana Energy Alliance is seeking an office assistant.
Requirements: High School diploma of GED, Exceptional customer service skills, Knowledge of Microsoft office (word, Excel) Excellent verbal and written skills, Proficient with 10 key & General computer knowledge, able to answer multi-line phone system, must be able to multi-task, well organized, Must possess valid drivers license & have reliable transportation, must be able to lift 50 pounds.
Benefits included with full time hire: Medical, 401K, Paid vacation.
$13-16/hour DOE
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Please drop resume and cover letter off ***at 300 Cleverly Dr. Dillon, MT***
Montana Energy Alliance, LLC is an equal opportunity Employer.

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Help Wanted 4/21- WC BILL
Subway is looking for full time and part time employees. Pay negotiable.

Buying Guns 8/20 PD
Want to liquidate a collection or estate guns? Looking for a little extra cash? Maybe you just need to clean out the safe. Please call 406-596-3475 for a fair and competitive offer

HELP WANTED 12/11- WC BILL
Are you a reliable, caring & compassionate person that needs a flexible job? Home Care Montana is currently seeking part-time PCAs /CNAs for our Dillon area. 406-582-1680

NOW HIRING 3/29- WC BILL
Want to make up to $10,000 in 2 months? Come be a seasonal fertilizer truck driver at Rocky Mountain Supply. Help needed from Apr 05-Jun 4. Must have a Class A CDL. 6 days/wk, 60 hrs/ wk. 406-660-3124

For Sale 4/7 PD
29' Alpine Lite 5th Wheel, queen bed, new furnace. Call to see 406-925-0431

NOW HIRING 3/30-4/12 BILL
GMA Mining USA in Alder is accepting applications for Full-Time Plant Operators. We offer competitive wages starting at $19.00 per hour, and benefits. Pre-employment Drug screen and Physical Required. Please call HR at (406) 842-7829 or email linda.dixon@gmagarnet.com for details and application.

For Sale 4/7 PD
Inogen G5 oxygen concentrator extra battery, 2 carrying cases
Call to see 406-925-0431

Help Wanted 3/23- WC BILL
Whalen Tire is accepting applications for a full time Tire Tech position.
Please apply in person
535 N Washington 683-6128

HELP WANTED 3/31-4/13
Opportunity
Full or part time will train, ranch & carpenter, arborist work. $12-$18 to start DOE 683-5592

HELP WANTED 3/31-4/6 BILL
Montana Candleworks is seeking a energetic dependable person. This position is for a production assistant in our printing department. No experience necessary, flexible hours, negotiable pay. Please email your info to montanacandles@gmail.com.

Help Wanted 4/15- WC BILL
Looking for a dependable hard working, honest, kind,and caring person who likes to work with the elderly. Must be flexible and like to work. There will be some weekends and holidays includes. WE do background checks. If interested please pick up application in person at 1025 E. Center or 329 Southside Blvd.

HELP WANTED 3/15 - WC BILL
We are looking for a fun and energetic person to complete our team here at Pita Pit! Stop by 613 S. Atlantic Street for an application or give us a call 406-683-3494.

Beaverhead Landscaping 2/26- WC BILL
It's about that time of the year to start thinking about power raking your yard. Schedule it early so your lawn has a chance to grow more vibrant. Give us a call now at 925-0672 and if we don't answer please leave a message or send a text. Your business is important to us. We will get you a free quote so we're ready when the snow melts. Power raking will be done starting in mid March pending weather. Check us out at www.beaverheadlandscaping.com.

For Rent 3/29 - WC BILL
3 bedroom 1 bath newer model trailer house with air conditioning. $650/ month garbage included. W/D hookups NS Absolutely no pets. Available April 1st. Call AJMGN 406-596-0425 or call 406-596-0479

FIREWOOD 4/2 PD
Need any firewood?
Call 925-2248

HELP WANTED 2/17- WC BILL
Sparky's Garage is now hiring all positions. Apply in person

WANTED 4/2 PD
GroundWork Renewables is looking for a part time technician to complete weekly maintenance (one visit per week) on a small scale solar monitoring station. You would need to clean and level various sensors, fill out an online form, and email in a specific set of photos each visit. Maintenance usually takes about 30 minutes. Training and materials will be provided. The site is about 5 miles North of Horse Prairie Stage Stop. Compensation starts at $200/month. Call 435-232-3288 or estewart@grndwork.com.

HELP WANTED 3/30- WC BILL
The Mini is hiring. All shifts available. Early Morning Shift 3 am - 10 am Midday 12 - 6 pm And closing 5 pm - Close. Office Assistant.
Apply in Person. 410 N Montana St

HELP WANTED 3/26- WC BILL
Concrete Laborer
$15 - $20 hr depending on experience. Overtime included, driver's license a must. Contact Phillips Concrete 406-491-3772

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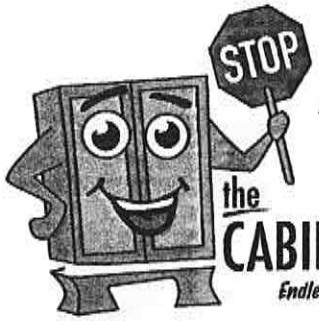

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The new owners are Rory and Shantel Pilon.

They will be doing business under the company name of Pilon Landscaping and Sprinklers.

Roger will continue to work with the new company throughout the first year to insure the smooth transition.

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Thank you for your support.
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4/5 PD

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3/10- WC BILL

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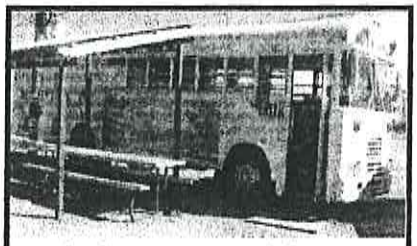

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3/19-4/1 BILL

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Sunday, April 4th
11:00 a.m. to 3:00 p.m.
Selections will Include
Certified Angus Beef® Prime Rib, Roasted Turkey, Fried Shrimp, St. Louis Ribs, Chicken Strips, Leg of Lamb, Meatballs Marinara, Italian Lasagna, Scampi Shrimp Pasta, Mashed Potatoes, Fresh Fruit, Salads, Vegetables, Rolls, Dessert and Much More

$19.95 Adults
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Children 4 & Under Free

Reservations Appreciated and Strongly Suggested

Last Seating at 2:30 - Don't Miss This One!

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Southwestern Montana Family YMCA
Employment Opportunities the
Senior Program Director

Department: Programs
Hours: Full Time
Closing Date: April 5th
Starting Date April 12th
Salary:$35,000+/Year
App. Process:
- YMCA Job application
- Resume
- See complete job description at www.swmtf-ymca.org or at the YMCA

Join our team for a rewarding experience that strengthens community through youth development, health living and social responsibility. If interested please contact Todd Rouse for further information 683-9622. Application packets available at the Southwestern Montana Family YMCA.

3/23-4/5 BILL

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4/30 PD

Trivia With Dale!

April 1st!
6:00 - ish.
Angry Heifer American Hefe
$4 Pints
BEAVERHEAD BREWING COMPANY
1/11- WC BILL

Southwestern Montana Family YMCA
Employment Opportunities the
Part Time Recreation/ Gym Director

Department: Sports & Recreation
Hours: 20-30 hours/week
Closing Date: April 2nd
Starting Date April 7th
App. Process:
- YMCA Job application
- Resume

Join our team for a rewarding experience that strengthens community through youth development, health living and social responsibility. If interested please contact Todd Rouse for further information 683-9622. Application packets available at the Southwestern Montana Family YMCA.

3/23-4/5 BILL

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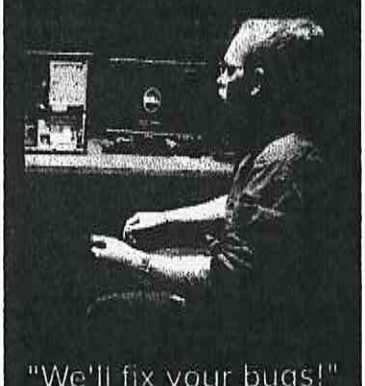
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12/5- WC TH/F

BEAVERHEAD EMERGENCY MEDICAL SERVICES

BY THE NUMBERS

2017 BEMS Run Summary by Type			
Type	Responder Hours	Total Response by Type	Avg Hours /Run
Medical	401.00	311.00	1.29
Transfers	647.25	158.00	4.10
Trauma	42.25	27.00	1.56
MVC	34.50	28.00	1.23
Event	195.25	57.00	3.43
TOTAL	1,320.25	581.00	

2018 BEMS Run Summary byType			
Type	Responder Hours	Total Response by Type	Avg Hours /Run
Medical	316.00	256.00	1.23
Transfers	625.75	138.00	4.53
Trauma	39.25	26.00	1.51
MVC	32.00	26.00	1.23
Event	172.25	44.00	3.91
TOTAL	1,185.25	490.00	

2019 BEMS Run Summary by Type			
Type	Responder Hours	Total Response by Type	Avg Hours /Run
Medical	347.75	289.00	1.20
Transfers	793.00	179.00	4.43
Trauma	54.50	57.00	0.96
MVC	63.50	44.00	1.44
Event	150.25	46.00	3.27
TOTAL	1,409.00	615.00	

2020 BEMS Run Summary by Type			
Type	Responder Hours	Total Response by Type	Avg Hours /Run
Medical	297.45	313.00	0.95
Transfers	815.00	173.00	4.71
Trauma	52.25	53.00	0.99
MVC	67.50	45.00	1.50
Event	104.75	30.00	3.49
TOTAL	1,336.95	614.00	

(Responder Hours is the run time x the number of responders)
(Responses to refusals and cancellations are included in the type of response, although not billed)
NOTE: 2020 had two months of significantly lower runs. Local medical runs were down, as people were not going to the hospital. Events were down by approximately 25. Also started responded to 26 non-billable lift assists. Even though there is the same number of responses in total, but for Covid shut downs the responses for the year would have been much higher.

2018 Payroll – on-duty staff was not 24/7, on-call/shift of one person:

Gross payroll:	$119,566.34
Employer taxes and contributions:	$ 9,242.53

2019 Payroll – on-duty staff on 24/7 most of the time, on-call/shift of one person:

Gross payroll:	$159,380.26
Employer taxes and contributions:	$ 12,320.16

2020 Payroll – on-duty staff on 24/7, all shifts, on-call/all shifts of two persons, **starting in April**:

Gross payroll:	$211,342.81
Employer taxes and contributions:	$ 16,336.84

Assumptions on a 40-Hour On-duty shift with two on-call responders depending on type of responder:

If all on-duty staff were paramedics without run hours calculated – full year

Paramedic	$19/hr	2080	$39,520 (full-time) x 4 =	$158,080 gross
Paramedic	$19/hr	1040	$19,760 (part-time)	$ 19,760 gross
Volunteer on-call	$5/hr	2080	$10,400 x 4 =	$ 41,600 - First shift
	$5/hr	1040	$ 5,200 x 1 =	$ 5,200
	$5/hr	2080	$10,400 x 4	$ 41,600 - Second shift
	$5/hr	1040	$ 5,200 x 1 =	$ 5,200

Total: $271,440

Employer Taxes & Contributions: $ 21,715.20

Total: **$293,155.20**

If all on-duty staff were AEMTs without run hours calculated – full year

AEMT	$15/hr	2080	$31,200 (full-time) x 4 =	$124,800 gross
AEMT	$15/hr	1040	$15,600 (part-time)	$ 15,600 gross
Volunteer on-call	$5/hr	2080	$10,400 x 4 =	$ 41,600 - First shift
	$5/hr	1040	$ 5,200 x 1 =	$ 5,200
	$5/hr	2080	$10,400 x 4 =	$ 62,400 - Second shift
	$5/hr	1040	$ 5,200 x 1 =	$ 5,200

Total: $243,000

Employer Taxes & Contributions: $ 19,440

Total: **$262,440**

With response total payroll: Unknown – depends on # of responses

It is not anticipated that on-duty crew would be all paramedics. They would have difficulty keeping their skills current and costs to BEMS for supplies would escalate.

Manager or Manager/Paramedic $25,000 to $45,000 (DOE)

Health Insurance: It is firmly believed that in order to retain staff, health insurance needs to be provided for employees. The cost is dependent on the age and health of the applicants.

BEMS Expenses will continue to be maintained by BEMS, including supplies, equipment, vehicle maintenance, fuel, building maintenance, and all other expenses.

Current costs of replacement of an ambulance on a five-year rotation:

Ambulance Replacement:	$121,000 – with no equipment, just the box and truck
Automatic lift cot system:	$ 45,000
Automatic Defribrillator:	$ 36,000
Supplies and stock:	$ 30,000

MEDICAL TECHNOLOGIST/ CLINICAL LABORATORY SCIENTIST

*****$10,000 SIGN ON RELOCATION ASSISTANCE AVAILABLE RETENTION BONUS AVAILABLE******

Barrett Hospital & HealthCare invites applications to fill a Medical Technologist/Clinical Laboratory Scientist position to join our Laboratory team. The Medical Technologist/Clinical Laboratory Scientist oversees patient specimen collection, processing, testing, and reporting. The Medical Technologist/Clinical Laboratory Scientist assures quality control, quality assurance, maintenance of analyzers and monitoring of accuracy and precision. The Medical Technologist/Clinical Laboratory Scientist must be proficient in analyzer and instrument operation, quality control, calibration and maintenance. Successful candidates must have a passion for customer service excellence, team work and enjoy working with the public. Minimum Qualifications: Candidates must possess an active Montana Clinical Laboratory Scientist certification or ability to obtain licensure within 45 days of hire. One to two years of clinical post degree training is preferred. This position is a Full Time position and is eligible for the full benefit package.

CERTIFIED SURGICAL TECHNOLOGIST
$2,500 SIGN ON BONUS RELOCATION ASSISTANCE AVAILABLE

Barrett Hospital & HealthCare invites applications to fill a Certified Surgical Technologist (CST) position to join our Peri-Operative/Surgical Services team. The Certified Surgical Technologist is responsible for the provision of patient care to meet identified patient outcomes, and to achieve the goals of the facility as directed by the Peri-Operative Surgical nursing team. The Certified Surgical Technologist performs duties according to scope of practice designated by Barrett Hospital & HealthCare as identified in the role and responsibilities and according to the Certified Surgical Technologist's professional organization and certification board. The Certified Surgical Technologist prepares the equipment, instruments and supplies during surgery as well as protects the sterile area. Incumbents must have a clear understanding of the surgical procedure being performed, in order to anticipate needs of the performing surgeon. Minimum Qualifications: High School Diploma, GED or equivalent required. Graduate from an accredited surgical technology program recognized by the commission on Accreditation of Allied Health Education Programs (CAAHEP) or Accrediting Bureau of Health Education Schools (ABHES), preferred, however candidates with alternative education and experiences may be considered, such as candidates who have participated in the Accelerated Alternate Delivery (AAD) Pathway with successful CST certification results. Candidates must hold valid certification from the National Board of Surgical Technology and Surgical Assisting (NBSTA). In addition to certification, incumbents should demonstrate proficiency in medical terminology and electronic medical record documentation. This position is a Full Time position and is eligible for the full benefit package.

CLINIC PRACTICE MANAGER

Barrett Hospital & HealthCare invites applications to fill the role of Clinic Practice Manager to lead our team of healthcare professionals. The Clinic Practice Manager is responsible for day-to-day operations of the Clinic including: Nurse team staffing and development, including participation in performance reviews; Clinic supply management; accessing and utilizing data from the EMR and other software to inform and promote quality of care and better business practices; review and processing of payroll activities; project management activities; working with the Clinic team to optimize the patient experience. The contributions will impact patient care by providing information back into workflows and working with care teams to develop innovative ideas. The Manager establishes, secures approval, and oversees Clinic Practice related policies and procedures; is responsible for overseeing Clinic Practice, staff recruitment, retention, and engagement activities for the nursing and registration teams; helps ensure Clinic practice compliance with all regulatory agencies. The Manager will participate in multidisciplinary teams to plan, implement, and facilitate programs in the delivery of coordinated care. The Manager will work closely with the Director of Operations regarding the development of revenue targets and FTE budgeting in collaboration with fiscal and executive leadership team members. The successful Manager strives for a consistent and fair work environment for staff and medical providers by fostering an atmosphere of respect and accountability, integrates "Just Culture" principles into all areas of responsibility and focuses on safety for patients, staff and fellow employees, placing high value on exemplary services. This position ensures that all facilities emergency management programs are managed and maintained in a safe and effective manner and works with our Clinic Educator to ensure Clinic has the proper resources and staff are properly trained in all safety-related procedures. Minimum Qualifications: High School Diploma, GED or equivalent required. Bachelor's degree required. Three to five years of ambulatory, outpatient, inpatient, or provider clinic practice job-related experiences; or proven equivalent combination of education and directly related work experiences that provide the required knowledge, skills and abilities. Incumbents must have a minimum of three years supervisory/managerial experiences or proven progression of professional/career development including increased responsibilities in a healthcare related setting. Knowledge of professional coding, medical terminology, and medical billing or revenue cycle preferred. Certification as a Certified Medical Practice Executive (CMPE) through the American College of Medical Practice Executives (ACMPE), preferred. Experience as a clinician with nursing certification preferred (RN or LPN) though other clinical experience will be considered. This position is a Full Time position and is eligible for the full benefit package.

PATIENT SERVICES COORDINATOR

Barrett Hospital & HealthCare invites applications to fill a Patient Services Coordinator position to join our Clinic team. The Patient Services Coordinator provides a full range of receptionist and clerical supportive services including greeting visitors, providing general information to patients either in person or on the telephone, maintains the switchboard, interviews patients for pertinent account information, verifies patient insurance coverage/eligibility, and enters new patient information into the electronic medical record. The Patient Services Coordinator protects the privacy of patients, physicians and employees in accordance with policy and regulatory requirements. The successful candidate will have a passion for customer service excellence, possess a high standard of communication skills, and enjoy working with the public. Minimum Qualifications: High School Diploma, GED or equivalent required. A minimum of one to three years related healthcare experience and/or training; or equivalent combination of education and experience preferred. Candidates who are bilingual in English/Spanish are preferred. This position is a Full Time position and is eligible for the full benefit package.

OCCUPATIONAL THERAPIST

Barrett Hospital & HealthCare invites applications to fill an Occupational Therapist (OT) position to join our Rehabilitation Services team. This position offers a wide variety of patient care experiences and has a strong emphasis in pediatrics, both in the local school system, as well as our outpatient clinic. We have a strong and dedicated team of therapists and we are looking for a motivated OT to help advance our skills and expand our services. The candidate must have excellent communication and interpersonal skills, be able to function independently, and collaborate in a team environment. Minimum Qualifications: Candidates will be a graduate of an accredited college or university with an approved Masters or Doctoral degree as required by the Montana Board of Occupational Therapy Practice. Candidates must be certified through the National Board of Certification in Occupational Therapy (NBCOT) and have current licensure to practice in the State of Montana. Current Basic Life Support (BLS) required. This position is a Full Time position and is eligible for the full benefit package.

BARRETT
HOSPITAL & HEALTHCARE

To apply, please go to www.barretthospital.org and complete an online application. For more information, please email careers@barretthospital.org. Barrett Hospital & HealthCare is proud to be an Equal Opportunity Employer.

REGISTERED NURSE - HOME HEALTH & HOSPICE *$2500 Sign On Bonus Relocation Assistance Available*

Barrett Hospital & HealthCare invites applications to fill a Registered Nurse (RN) position to join our Home Health & Hospice team. The RN provides direct care and supervision of patients receiving Home Health & Hospice Services. The RN ensures the quality and safe delivery of home care services, delegates and performs all aspects of patient care in an environment that optimizes patient safety, assists the Home Health & Hospice Manager in meeting Federal and State regulations and standards. Successful candidates will have a passion for customer service excellence, teamwork and enjoy working with the public. Minimum Qualifications: Associates degree in Nursing required. BSN preferred. Current Montana Licensure as a Registered Nurse (RN) required. Two years directly related experience preferred, or combination of education and experience may be considered. Basic Life Support (BLS) required. Travel is required for this position and candidates must have a valid and unblemished drivers' license. This position is a Full Time position and is eligible for the full benefit package.

REGISTERED NURSE - ER NIGHTS *$2500 Sign On Bonus Relocation Assistance Available*

Barrett Hospital & HealthCare is seeking a Registered Nurse to join its Emergency Department. The Registered Nurse is responsible for the practice of professional nursing, which includes assessment, planning, intervention, and evaluation of pediatric through geriatric patients. All Registered Nurses are expected to function independently in the Special Care Unit within a reasonable time frame not to exceed 18 months. Minimum Qualifications: An Associate's Degree in Nursing, BSN preferred, and licensed in the State of Montana. Current BLS Healthcare Provider certification required. ACLS and NRP certifications will be required within a reasonable time frame, not to exceed 12 months. PALS and TNCC certifications will be required within a reasonable time frame, not to exceed 18 months. This position is a Full Time position and is eligible for the full benefit package

HIM TECHNICIAN- ABSTRACTING ANALYST (MEDICAL RECORDS):

Barrett Hospital & Health care invites applicants to apply for our HIM Technician – Abstracting Analyst is responsible for preparation of records for accurate processing within the electronic medical records. The HIM Technician – Abstracting Analyst responds and refers telephone inquiries with proper phone etiquette. Additional tasks of the HIM Technician – Abstracting Analyst include photocopying of records for release of information upon request by insurance companies, legal counsel, and other requester according to Barrett Hospital & HealthCare policy. The HIM Technician – Abstracting Analyst enters abstracted data, such as pertinent diagnosis, prognosis, and treatment data from medical charts or reports in the electronic medical record. The HIM Technician – Abstracting Analyst must comply with state and federal regulations in creating abstracted detailed summaries or a patient's treatment and prognosis in an organized manner. The HIM Technician – Abstracting Analyst must have strong computer skill proficiency and familiarity with how to use general office equipment. Successful candidates will have excellent organizational and accuracy skills, with the ability to focus and remain on task and prioritize work as requests present. Candidates must also have a passion for team work, customer service excellence, ability to maintain professional relationships and enjoy working with the public. The HIM Technician-Abstracting Analyst's work must be accomplished with integrity, sensitivity and respect for the confidentiality and privacy of patients with regards to HIPPA compliance and breach notification requirements using the various hospital services.Minimum Qualification: High school diploma, GED or equivalent required. Preference will be made to those candidates who possess an Associates or Bachelors' degree from an accredited college or university. Three years of related experience and/or training, or equivalent combination of education and experience may be considered. Active Registered Health Information Technician (RHIT) certification preferred. This position is a Full Time position and is eligible for the full benefit package.

CERTIFIED MEDICAL ASSISTANT: *$2500 Sign On Bonus Relocation Assistance Available*

Barrett Hospital & HealthCare invites applications to fill a Certified Medical Assistant position to join our Clinic team. The Certified Medical Assistant performs a variety of administrative and clinical tasks under the direction of the Clinic leadership and medical provider. The Certified Medical Assistant works in tandem with the Clinic team for management of patient flow, assisting physicians with assigned procedures, and taking, screening and initiating necessary telephone calls to patients. The Certified Medical Assistant is responsible for maintaining exam rooms, supplies and instruments necessary for use by physicians and ensuring cleanliness, sterility and equipment availability. The Certified Medical Assistant administers medications and injections, as ordered by physician. The Certified Medical Assistant performs all clerical duties required for maintaining complete and accurate electronic medical records. Successful candidates will have a passion for customer service excellence, team work and enjoy working with the public. Successful candidates will have a passion for customer service excellence, team work, and enjoy working with the public. Minimum Qualifications: High School Diploma, GED or equivalent required. Graduate from an accredited Medical Assistant program and Certification in Medical Assisting required. Three to five years related healthcare experience and/or training, or equivalent combination of education and experience may be considered. Basic Life Support (BLS) required. This position is a Full Time position and is eligible for the full benefit package.

LICENSED PRACTICAL NURSE *$2500 Sign On Bonus Relocation Assistance Available*

Barrett Hospital & HealthCare invites applications to fill a Licensed Practical Nurse (LPN) position to join our Clinic team. The LPN assists in the management of patient flow and assisting physicians with assigned procedures. The LPN also is responsible for taking, screening and initiating necessary telephone calls to patients, maintaining exam rooms, stocking of supplies, ensuring cleanliness and sterility of necessary equipment, and administration of medications and injections, as ordered by physicians. The LPN is responsible for maintaining complete and accurate electronic medical record documentation. As a member of an interdisciplinary team, successful candidates will have a passion for customer service excellence, compliance, compassion, and genuinely enjoy working with the public. Successful candidates will have a passion for customer service excellence, team work, and enjoy working with the public. Minimum Qualifications: Current Montana LPN licensure and Basic Life Support (BLS) are required. Three to five years related healthcare experience and/or training preferred; or equivalent combination of education and experience may considered for outstanding candidates. This position is a Full Time position and is eligible for the full benefit package.

HOUSEKEEPING/ LAUNDRY REPRESENTATIVE

Barrett Hospital & HealthCare invite applications for our Housekeeping/ Laundry Representative I position. The Housekeeping/Laundry Representative I provides housekeeping services to all areas of the facility to ensure clean, orderly, and attractive conditions throughout. Cleans patients rooms, offices, corridor offices, and all related departments in the facility, including the apartments. OR The Housekeeping/Laundry Representative I provides Laundry services to all areas of both campus' to ensure adequate stock of clean linen and supplies to all areas of the organization. Minimum Qualifications: High school diploma or equivalent; one to three months related experience or equivalent combination of education and experience. This position is a Full Time position and is eligible for the full benefit package.